

**From:** Carpenter, Anna  
**Sent:** Monday, May 6, 2019 10:49 AM  
**To:** [redacted]  
**Cc:** [redacted]  
**Subject:** Why I'm Leaving - Supporting A&S - Letter to Board  
**Importance:** High

Dear Colleagues,

As you know, I'm leaving TU this summer for a new position. I'm writing today because I care about TU's people and our community.

I've added my signature to the letter to the Board and urge you to do the same. Beyond that, if you are concerned about this "plan," please, **now is the time to speak out and take a stand.**

If you're not inspired to support A&S, consider the future of College of Law.

Here's the cold reality:

Even where we may have funding to hire faculty, as we do for the Sarkey's grant-funded position, no candidate who is even *marginally* thoughtful in managing their career would risk accepting a job at a university going through this level of upheaval.

Frankly, I'd be concerned if someone DID accept a job at TU under these circumstances.

Matt's point about supporting A&S is critical for us all to consider. Tamara, thanks for your leadership.

It breaks my heart to be leaving TU at a time when students, staff, friends, and colleagues are under such tremendous strain.

But per my comments above, the reason I *sought* another job this year is that I saw the writing on the wall. **And a big reason I *accepted* the other job is that TU made not the slightest effort to keep me.**

My takeaway is that the administration does not value the people who are the heart and soul of the university. We're all expendable.

That's no way to run an organization of any sort, but particularly one that exists only because of human capital, human minds, and human relationships.

I hope you'll speak out. Feel free to forward this message.

Sincerely,

Anna

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(she/her/hers pronouns)